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PUBLIC EXCLUDED

Report PE 01.576

2 August 2001

File: E/6/1/4

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Minutes of the Public Excluded Part of the Special Meeting of the Wellington Regional Council held in the Wellington Regional Council Chamber, The Regional Council Centre, 142-146 Wakefield Street, Wellington on Thursday, 2 August 2001 at 9.50am.

Present

Councillors Macaskill (Chairperson), Allen, Bonner, Buchanan, Gibson, Laidlaw, Long, McDavitt, McQueen, Shaw, Shields, Thomas, Turver and Werry

Officers Present

All officers retired from the meeting except Mr Stone.

Public Business

Procedural Items

PE50 Apologies

There were no apologies.

Matter for Consideration

RPE51 General Manager's Contract from 2002

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Mr Stone left at 9.55am.

Resolved

(Chairperson/Cr Shields)

- (i) *That the General Manager's contract for 1.1.02 to 30.6.03 be based on his current contract with amendments to Clauses 2 and 10 as follows:*

Clause 2

- 2.1 *The term of the General Manager's appointment and this agreement shall be for a period of one year six months, commencing on 1 January 2002 and expiring on 30 June 2003 subject to the powers of termination contained in this agreement.*
- 2.2 *The term of this agreement has been fixed having regard to:*
- 2.2.1 *The fact that the General Manager's existing employment agreement is due to expire on 31 December 2001.*
- 2.2.2 *The desirability of ensuring continuity in the leadership of the Council during a period of transition to a new Council and Council Chair following the triennial elections in 2001.*
- 2.2.3 *The General Manager's expressed indication that he does not seek to continue in his current role beyond 30 June 2003.*
- 2.3 *Nothing in this agreement shall prevent the parties, at the sole discretion of the Council, from entering into a further employment agreement, however nothing in this clause creates, or is intended to create, any expectation on the part of the General Manager to a further term of employment beyond the fixed term of this agreement.*

Clause 10. Employment Relationship Problems

- 10.1 *If the General Manager has any issues arising out of his employment, he will raise them with the Council Chair as soon as possible, so that the matter can be resolved. If the matters are not resolved, either party can seek assistance from the mediation service operated by the Department of Labour. If the matter is not resolved in mediation, the parties can refer certain issues to the Employment Relations Authority. If the issue is a personal grievance (which includes a claim of unjustified dismissal) it must be presented to the Council within 90 days of the event giving rise to*

the grievance, or such further time allowed by the Council or the Employment Relations Authority.

- (ii) That Councillors Shields, Buchanan, McQueen and Shaw be invited to assist the Chairman to review the General Manager's remuneration and report back to the Policy and Finance Committee on 23 August.*
- (iii) That Mr Stone be informed that the Council agrees to his accepting nomination as a Director of Marlborough Lines, noting that he would take annual leave to attend Board meetings and that the Chairperson writes to Mr Stone and conveys the Council's congratulations on his being offered that position.*

The meeting closed at 10.07am.

CR SA MACASKILL
Chairperson

Date: