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Restricted Public Excluded

Report PE02.550

29 August 2002

File: E/6/3/2

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Record of the Restricted Public Excluded Part of the Special Meeting of the Policy, Finance and Strategy Committee held in the Wellington Regional Council Chamber, The Regional Council Centre, 142-146 Wakefield Street, Wellington on Thursday, 29 August 2002 at 12.21pm

Matters for Council Decision are shown in bold type and enclosed in a box.
Matters for Information of Council are in italic type.

Present

Councillors Shields (Chairperson), Aitken, Barr, Buchanan, Evans, Kirton, Laidlaw, Long, McDavitt, Turver, Werry and Yardley

Officers Present

Mr Stone

It was agreed that Councillor Evans be the minute taker for today's meeting.

Public Excluded Business

Procedural Items

PEPFS 27 **Apologies**

Resolved

(Chairperson/Cr McDavitt)

That the apology for Councillor Thomas be confirmed.

Matters for Consideration

PEPFS 28 **Divisional and Corporate Managers' Performance and Remuneration Reviews for 2001/2002 Financial Year together with Performance Criteria Confirmation 2002/2003**

Report RPE 02.529

File: ER/5/1/1

Councillor Aitken expressed concern about the legality or appropriateness of the matters in the report being discussed.

Moved

(Cr Yardley/Cr Buchanan)

That the recommendations contained in paragraph 4 of Mr Stone's Report RPE 02.529 be approved.

Amendment

(Cr Evans/Cr Laidlaw)

That recommendation (v) in paragraph 4 of Mr Stone's Report RPE 02.529 be deleted and the Performance Criteria of Managers reporting directly to the General Manager for the year 2002/03 be endorsed.

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The meeting then agreed that recommendations (i) to (iv) be taken separately and that recommendation (v) also be taken separately.

Resolved to Recommend	(Cr Yardley/Cr Buchanan)
That Council:	
(i) Receive the report.	
(ii) Note the information relating to the overall performance of Divisional/Corporate Managers in the 2001/02 financial year.	
(iii) Note the General Manager's determinations with regard to the remuneration of Divisional/Corporate Managers as at 1 September 2002.	
(iv) Note the General Manager's determinations on the level of incentive payments to be made to Divisional/Corporate Managers against the 2001/02 performance criteria.	

Councillor Aitken dissented.

Resolved to Recommend	(Cr Yardley/Cr Buchanan)
(v) That Council review, comment on and confirm, as appropriate, the Performance Criteria reporting directly to the General Manager for the year 2002/03.	

Councillors Aitken, Evans and Laidlaw dissented.

Mr Stone then left the meeting.

PEPFS 29 General Manager's Performance and Remuneration Review for 2001/2002 Financial Year and Performance Criteria for 2002/2003

Report RPE 02.512

File: ER/5/1/1

Resolved to Recommend	(Cr Buchanan/Cr Laidlaw)
That Council:	
(i) Adopts the recommendation of the Advisory Group to make payment of \$17,000 (gross) to the General Manager for 2001/02	
(ii) Adopts the recommendation of the advisory group to increase the General Manager's base salary to \$182,000, effective 1 July 2002.	
(iii) Notes that any public statements on behalf of the Council on the General Manager's performance review for 2001/02 and employment contract will be limited to the Chair.	
(iv) Adopts the recommended 2002/03 Performance Criteria for the General Manager as set out in Appendix (4).	
(v) Agree that a review of the employment process, including the development of an appropriate Performance Management Process, be conducted as part of the process to appoint a new CEO.	

The restricted public excluded part of the meeting closed at 1.05pm.

Cr MK SHIELDS
Chairperson

Date: