



## Public Excluded

**Report PE 04.206**

20 April 2004

File: E/6/3/2

m:\wpdata\rep\pf&04.206pw.doc

**Record of the Public Excluded Part of the Meeting of the Policy, Finance and Strategy Committee held in the Wellington Regional Council Chamber, 142 Wakefield Street, Wellington on Tuesday, 20 April 2004 at 9.55am**

**Matters for Council Decision are shown in bold type and enclosed in a box.**  
*Matters for Information of Council are in italic type.*

### **Present**

Councillors Shields (Chairperson), Aitken, Barr, Buchanan, Evans, Kirton, Laidlaw, Long, McDavitt, Thomas, Turver and Werry

### **Officers Present**

Messrs Benham, Cutler, Darroch, Forlong, Harris, Schollum and Wright and Drs Bradbury, Hastie and Watson

### **Also Present**

Mr J Bognar, O'Brien Property Consultancy Ltd

## **Public Business**

### **Procedural Items**

#### PEPFS 58 **Apologies**

There were no apologies.

## Matters for Consideration

### PEPFS 59 Masterton Accommodation Issues

Mr Harris arrived at 10.20am.

#### Report PE 04.197

File: CFO/22/3/1

*Resolved*

*(Cr McDavitt/Cr Aitken)*

*(1) That the report be received and the contents noted.*

#### **Resolved to Recommend to Council**

**(Cr McDavitt/Cr Aitken)**

- |   |
|---|
| <p><b>(2) That the purchase of land adjoining Council's existing Masterton site situated at 24-26 Chapel Street be approved in principle, with a view to rationalising Council's accommodation requirements on one site (as outlined in Section 7.3 of Report PE 04.197).</b></p> <p><b>(3) That negotiations be commenced with the owner of 24-26 Chapel Street, on the basis that officers will seek final approval of the transaction once conditional agreement has been reached.</b></p> <p><b>(4) That the financial impact of this proposal be incorporated within the final 2004/05 Annual Plan to be considered by the Committee in June 2004.</b></p> |
|---|

All officers left the meeting at 10.25am.

### PEPFS 60 Approach to Reviewing Chief Executive Performance

#### Report RPE 04.194

File: E/06/22/01

*Moved*

*(Cr Buchanan /Cr Laidlaw)*

*That, noting that the Chief Executive has a Performance Agreement with the Council, the following process be used annually for the evaluation of his performance against the Performance Agreement:*

- 1. That the Council Chairperson conduct the annual review.*
- 2. That an external facilitator hold individual discussions with each Councillor and report back to the Chairperson.*

3. *That the Chief Executive provide to the full Council a brief report, focussing on the areas highlighted in the Performance Agreement and, specifically, including a section on his assessment of how staff have responded to any initiatives he has taken. On the basis of the above information, the Council has an in-depth discussion with the Chief Executive.*
4. *The Chairperson report back to Council with his or her evaluation of the performance for Council ratification.*

*Amendment*

*(Cr Evans/Cr McDavitt)*

*That the Council Chairperson may, in conjunction with the Chief Executive, seek views from a set of external commentators.*

**CARRIED**

Councillor Kirton dissented.

The motion, as amended, was then put and **CARRIED** as follows:

**Resolved to Recommend to Council**

**That, noting that the Chief Executive has a Performance Agreement with the Council, the following process be used annually for the evaluation of his performance against the Performance Agreement:**

- (1) That the Council Chairperson conduct the annual review.**
- (2) That an external facilitator hold individual discussions with each Councillor and report back to the Chairperson.**
- (3) That the Chief Executive provide to the full Council a brief report, focussing on the areas highlighted in the Performance Agreement and, specifically, including a section on his assessment of how staff have responded to any initiatives he has taken. On the basis of the above information, the Council has an in-depth discussion with the Chief Executive.**
- (4) That the Chairperson report back to Council with his or her evaluation of the performance for Council ratification.**
- (5) That the Council Chairperson may, in conjunction with the Chief Executive, seek views from a set of external commentators.**

The public excluded part of the meeting closed at 11.30am.

Cr MK SHIELDS  
Chairperson

Date: