

29 May 2023

File Ref: OIAPR-1274023063-2792

Tēnā koe [REDACTED]

Request for information 2023-102

I refer to your request for information dated 1 May 2023, which was received by Greater Wellington Regional Council (Greater Wellington) on 1 May 2023. You have requested the following:

“For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:

- *Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.*

For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:

- *Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.”*

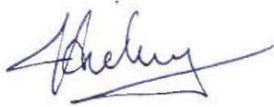
Greater Wellington’s response follows:

Please refer to **Attachment 1** for Greater Wellington’s staff sickness and resignation numbers. Greater Wellington does not have departmental sickness targets. We are therefore refusing your request for the average departmental sickness days against departmental sickness targets under section 17(g) of the Local Government Official Information Act 1987 (the Act) on the ground that the information is not held by Greater Wellington and we have no grounds for believing that the information is held by another local authority or a department of Minister of the Crown or organisation.

If you have any concerns with the decision(s) referred to in this letter, you have the right to request an investigation and review by the Ombudsman under section 27(3) of the Act.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly on Greater Wellington's website with your personal information removed.

Nāku iti noa, nā

A handwritten signature in black ink, appearing to read 'Donna Hickey', with a horizontal line underneath.

Donna Hickey

Kaiwhakahaere Matua Whakamāhorahora | Group Manager People and Customer

PROACTIVE RELEASE

	2020/21		2021/22		2022/23	
	Sick leave days	Resignations	Sick leave days	Resignations	Sick leave days	Resignations
Assets & Infrastructure	51	9	117	5	9	4
Biodiversity	60	2	200	3	28	5
Biosecurity	405	9	731	17	1	6
Business & Capability Development	33	2	42	1	85	1
Catchment Management	4	1	16	-	-	-
Chief Executive Office	3	1	21	2	15	1
Commercial, Strategy & Investment	90	3	70	5	17	3
Community Resilience	46	2	57	3	61	1
Company Portfolio and Economic Development	-	-	3	-	3	1
Corporate Services	5	-	12	-	15	1
Customer and Business Support	363	14	470	11	244	18
Customer Engagement	124	9	226	8	19	8
Democratic Services	22	-	26	-	16	1

	2020/21		2021/22		2022/23	
	Sick leave days	Resignations	Sick leave days	Resignations	Sick leave days	Resignations
Environment Management	1	-	19	-	-	-
Environmental Policy	88	1	175	4	12	7
Environmental Regulation	220	7	486	6	1	3
Environmental Science	128	8	286	5	6	4
Finance	109	8	185	9	30	11
Flood Protection	555	28	394	11	20	5
Harbours	59	3	140	1	-	-
Health & Safety	9	1	40	-	53	1
Human Resources	26	1	124	6	20	5
Information Communication & Technology	130	4	213	14	15	16
Land Management	93	6	13	2	3	2
Legal & Procurement	8	3	5	4	45	2
Metlink	11	8	18	2	-	-
Metlink Commercial Partnerships	-	-	-	-	14	1
Network & Customer	165	-	115	2	6	3

	2020/21		2021/22		2022/23	
	Sick leave days	Resignations	Sick leave days	Resignations	Sick leave days	Resignations
Operational Readiness	48	3	31	3	10	1
Operations & Partnerships	13	-	112	3		
Parks	136	4	224	5	101	1
People & Customer	2	1	1	-	-	-
Programme Management Office	20	1	18	-	19	1
Regional Transport	53	10	116	7	20	2
Strategic Programmes	8	1	-	-	-	-
Strategy	2	-	7	-	-	-
Strategy and Performance	53	3	140	6	-	-
Te Hunga Whiriwhiri	24	1	17	1	-	-
TOTAL	3,167	154	4,870	146	888	115